

Guide to our Prices

At Robertsons Solicitors, we hope that cases settle without the need to make a tribunal application. If this can be done, it means that your legal costs are lower and you can avoid the anxiety that court tribunals can sometimes bring.

However, if cases can't settle, then our strong legal team will ensure that a clear and robust case is made at the tribunal and you get the best representation. We will also ensure that we guide you through every step of the process.

Settlement Agreements

If you are entering into a Settlement Agreement, our costs for providing advice and signing the declaration will be around £250 - £350 + VAT (paid for by your employer).

Estimate of other costs

All our initial consultations are free. Within that first consultation, we will be able to discuss your case and the likely fees that will be incurred, depending on the complexity of it.

Simple case: £600 - £1,500 (excluding VAT)

Medium complexity case: £1,500 - £5,000 (excluding VAT)

High complexity case: £5,000 - £15,000 (excluding VAT)

Factors that could make a case more complex:

- if it is necessary to make or defend applications to amend claims or to provide information about an existing claim;
- defending claims that are brought by litigants in person;
- making or defending a costs application;
- complex preliminary issues such as whether the client is disabled (if this is not agreed by the parties);
- the number of witnesses and documents;
- if it is an automatic unfair dismissal claim, eg if you are dismissed after blowing the whistle on your employer;
- allegations of discrimination which are linked to the dismissal.

There will generally be an additional charge for attending a Tribunal hearing of £750 per day (excluding VAT). Generally, we would allow 1 - 3 days, depending on the complexity of your case.

Disbursements

Disbursements are costs related to your matter that are payable to third parties, such as court fees. We handle the payment of the disbursements on your behalf to ensure a smoother process.

Counsel's fees estimated between £1,000 and £2,500 per day (depending on experience of the advocate) for attending a Tribunal Hearing (including preparation).

Key stages

The fees set out above cover all of the work in relation to the key stages of a claim:

- taking your initial instructions, reviewing the papers & advising you on merits and likely compensation (to be revisited throughout the matter & subject to change);
- entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached;
- preparing claim or response;
- reviewing and advising on claim or response from other party;
- exploring settlement and negotiating settlement throughout the process;
- preparing for and considering a schedule of loss;
- preparing for (and attending) a Preliminary Hearing;
- exchanging documents with the other party and agreeing a bundle of documents;
- taking witness statements, drafting statements and agreeing their content;
- preparing bundle of documents;
- reviewing and advising on the other party's witness statements;
- agreeing a list of issues, a chronology and/or cast list;
- preparation and attendance at Final Hearing, including instructions to Counsel.

The stages set out above are an indication and if some of the stages above are not required, the fee will be reduced. You may wish to handle the claim yourself and only have our advice in relation to some of the stages. This can also be arranged on your individual needs.

How long will my application take?

The time that it takes from taking your initial instructions to the final resolution of your matter depends largely on the stage at which your case is resolved. If a settlement is reached during pre-claim conciliation, your case is likely to take around 4 weeks. If your claim proceeds to a Final Hearing, your case is likely to take 1 to 3 months. This is just an estimate and we will of course be able to give you a more accurate timescale once we have more information and as the matter progresses.